



Troops 505 & 1505 and Crew 505

Conduct and Discipline Policy

Troops 505 & 1505 and Crew 505 have established this Code of Conduct to provide a safe and fun scouting environment for all scouts. Scouts, adult leaders and volunteers are expected to exhibit “Scout Spirit,” i.e., the daily living of the Scout Oath and the Scout Law.

All scouts and adult volunteers should help build Troop unity and an effective, enjoyable program. Scouting should be fun and challenging while providing a safe and supportive environment in which scouts can learn and grow.

The "Spirit of Scouting" establishes high expectations for the behavior of all scouts. All scouts and adult volunteers are asked to abide by the rules and guidelines set forth here and are expected to show self-control and self-discipline at all times. All scout leaders and volunteers are expected to lead by example and conduct themselves in a courteous and professional manner.

Purpose

- Troops 505 & 1505 and Crew 505 follow all Scouts BSA rules and policies in the [Guide to Safe Scouting](#). The Conduct and Discipline Policy is designed to further clarify conduct and discipline at the Troop level.
- To produce a consistent, safe environment for scouts to enjoy the scouting program, in accordance with Scouts BSA policy,
- To establish specific and clear discipline procedures, and
- To communicate the discipline procedure to all scouts, parents and leaders.
- Scouts have a right to expect the Troop to discipline scouts who disrupt troop programs and activities or who threaten the safety or well-being of Troop members.
- Scouts have a right to know what the consequences are if they break the rules.

General Philosophy

- Scouts BSA is governed by the ideals of The Scout Oath, the Scout Law and the Outdoor Code.
- Living of the Scout Oath and Scout Law is the definition of “Scout Spirit.”
- Every scout in Troops 505 & 1505 and Crew 505 is expected to behave in a manner according to the Scout Oath, the Scout Law and the Outdoor Code.
- While a list of rules is not necessary to augment the Scout Oath and the Scout Law, the following are always expected of scouts in Troops 505 & 1505 and Crew 505. Scouts will always:
 - Conduct themselves by the Scout Oath and follow the Scout Law.
 - Exhibit leadership by following rules and asking others to do the same.
 - Follow directives from an adult or junior leaders.
 - Become quiet when the “scout sign” goes up.
 - Be courteous of their neighbors.
 - Respect other people's property.
 - Respect other people's feelings.



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Troops/Crew Structure

Troop Committee

→Scoutmaster, Assistant Scoutmaster, Crew Advisor or a dult in charge

→Patrol Leaders Council (PLC)

→Senior Patrol Leader (SPL)

→Assistant Senior Patrol Leader (ASPL)

→Patrol Leader (PL)

→Assistant Patrol Leader (APL)

- Most discipline will be conducted by the scouts themselves, beginning with the Patrol Leaders Council (PLC).
- The PLC is made up of the Senior Patrol Leader (SPL), the Assistant Senior Patrol Leaders (ASPL) and the Patrol Leaders (PL).
- The PLC's job is to communicate the Patrol and Troop expectations to the scouts.
- The Scoutmaster, Assistant Scoutmaster, Crew Advisor or a dult in charge is notified of the problem only if a scout does not respond to the PL/APL/SPL/ASPL leaders.
- The Troop's leaders in all cases shall abide by the Guide to Safe Scouting and Youth Protection Training as required by Scouts BSA.
- The physical presence of at least two-deep adult leadership is necessary to monitor the behavior of all scouts at an event.
- Before a situation gets out of control, a n adult leader must decide the course of action to take to improve the situation.
- Physical and/or emotional discipline is not an option.

Poor Behavior Procedure

If at any time a scout engages in an activity that disrupts an outing, meeting or a ctivity of the troop or patrol, the following steps will be taken:

1. The PL or Assistant Patrol Leader will give a verbal warning to stop the behavior.
2. The PL or APL will contact the Troop's SPL or ASPL, who will start observing the situation.
3. The SPL or ASPL will issue coaching and give a second verbal warning to the offending scout.
4. The SPL or ASPL will inform the Scoutmaster, ASM or a dult in charge of the problem the scout is having.
5. The Scoutmaster/Crew Advisor, Assistant Scoutmaster, or a dult in charge will remove the scout from the group for personal counseling, complying with Scouts BSA's two-deep leadership requirement.
6. The Scoutmaster/Crew Advisor, Assistant Scoutmaster, or a dult in charge will suspend the scout from the remainder of the activity. In the event such a suspension occurs, the parents (or guardian) of the scout will be contacted immediately and will be required to arrange to pick up their scout. The Troop shall not be liable for any cost involved; these arrangements will be solely the parents' responsibility. If the



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Scoutmaster/Crew Advisor is not present at the Troop event, the adult in charge will contact the Scoutmaster/Crew Advisor and the Committee Chair and notify them of the situation.

7. After immediate removal from a Troop activity, the following will occur: The scout, the scout's parents (or guardians) and adult scout leaders will meet to discuss the problem behavior and course of action to ensure the behavior will not be repeated. At this meeting, the scout must take responsibility to correct the problem. The scout will then be on probation for thirty (30) days from the date of the meeting.
8. If during the probation period, the scout misbehaves again, the scout will be suspended from all Troop or Patrol activities for a time determined by the Troop Committee.
9. During suspension from the Troop, a scout may rejoin the Troop if:
 - a. The scout presents him/herself to the Troop Committee to discuss the terms under which the scout may rejoin the Troop.
 - b. The scout demonstrates his/her sincere intent to resume a constructive and positive place in the Troop
 - c. The scout discusses a course of action to ensure the problem behavior will not be repeated.
10. The Troop Committee decides:
 - a. The duration of any probation or suspension.
 - b. If there should be a special service project must be performed before being re-admitted.
 - c. Whether the scout clearly understands the tenets of the Scout Law.
11. If the scout does not meet the requirements to rejoin the Troop, the Scoutmaster and the Committee Chair will meet with the parents to discuss the possibility of dismissal of the scout from the Troop.
12. Dismissal from the Troop is subject to the final approval of the Troop Committee.

Note

All discipline sessions are to be conducted "off to the side" but in full view of scouts or adults and never behind closed doors unless other adults attend. Troops 505 & 1505 and Crew 505 believe that adults always have the right and responsibility to immediately step into any situation they consider to be unsafe. These situations include: any behavior that puts a scout or others at risk of injury, fighting, hazing, foul language, bullying, sexual misconduct or inappropriate behavior in public.

For all incidents rising above the level of personal counseling, the adult leader in charge will write a detailed formal report of the incident(s) and action(s) taken. This report is to be presented at the next Troop Committee meeting. The purpose is to have formal documentation of the incident in Troop records. The report will stay part of Troop records for the length of the scout's membership with the Troop.

<https://www.scouting.org/about/faq/question10/>

<https://www.scouting.org/wp-content/uploads/2019/03/Demonstrate-Scout-Spirit-2019.pdf>

<https://www.scouting.org/health-and-safety/gss/toc/>

<https://www.scouting.org/training/youth-protection/>

<https://www.scouting.org/outdoor-programs/outdoor-ethics/outdoor-code/>